UNIVERSIDAD DEL ESTE  
Escuela de Innovación, Emprendimiento y Negocios (IEN Business School)  

Master of Business Administration with specialization in:  
Human Resources  

<table>
<thead>
<tr>
<th>Core Courses</th>
<th>18 credits</th>
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<tbody>
<tr>
<td>MANA 500 Organizational Development and Behavior</td>
<td></td>
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<tr>
<td>BUSG 651 Research Techniques in Business Administration or INTG 500 Research Methods</td>
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<tr>
<td>MARK 510 Marketing Management</td>
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<tr>
<td>ACCO 515 Managerial Accounting</td>
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<tr>
<td>ECON 530 Business Economics</td>
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<td>FINA 530 Managerial Finance</td>
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<thead>
<tr>
<th>Human Resources Management Courses</th>
<th>18 credits</th>
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<tbody>
<tr>
<td>REHU 600 Human Resources Management &amp; Organizational Development</td>
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<tr>
<td>REHU 610 Training and Development of Human Resources</td>
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<tr>
<td>REHU 611 Labor and Industrial Relations in Human Resources Management</td>
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<tr>
<td>REHU 612 Compensations and Benefits Management</td>
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<tr>
<td>REHU 614 Safety, Hygiene and Labor Quality Management</td>
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<td>REHU 615 International Human Resources Management</td>
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<table>
<thead>
<tr>
<th>Elective Courses</th>
<th>3 credits</th>
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<tbody>
<tr>
<td>MANA 613 Management of Diversity</td>
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<td>REHU 620 Leadership in the Organization</td>
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<td>MANA 621 Research and Assessment in Organizational Development</td>
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<td>MANA 622 Modern Tendencies in Organizational Development</td>
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<td>REHU 623 Conflict Management and Organizational Dynamics</td>
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<td>REHU 624 Negotiation</td>
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<tr>
<td>MANA 626 Management Consulting</td>
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<tr>
<td>ITMA 525 Management of Information Security</td>
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<tr>
<td>MANA 605 New Venture Creation</td>
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<table>
<thead>
<tr>
<th>Capstone Course</th>
<th>3 credits</th>
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<tbody>
<tr>
<td>BUSG 651 Business Research</td>
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<table>
<thead>
<tr>
<th>Total Graduate Credits</th>
<th>42 credits</th>
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<table>
<thead>
<tr>
<th>Prerequisite Courses*</th>
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<tbody>
<tr>
<td>Introduction to Accounting (3 or 4 credits)</td>
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<tr>
<td>Business Finance (3 credits)</td>
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<tr>
<td>Introduction to Economics (3 credits)</td>
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<tr>
<td>Introduction to Statistics (3 credits)</td>
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<td>Business Ethics (3 credits)</td>
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<tr>
<td>Information Systems (3 credits)</td>
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*The prerequisite component is a beginning series of courses to lay the foundation for students without any business background. Some or all of these prerequisite courses could be substituted by previous undergraduate courses. † The Research Techniques in Business Administration course requires 45 contact hours. p Indicates the course has a prerequisite (FINA 525 for FINA 530, ACCO 111 for ACCO 515, ECON 123 for ECON 530, and STAT 261 for BUSG 599) Other prerequisite courses for students with no business background are MANA 525 and ITMA 625.