Programs of Study

Master in Business Administration: Specialization in Human Resources		
42 Credits		**Credits**
Core Courses		18
Specialization Courses		18
Capstone / Research		3
Electives in Specialization		3
Core Courses		**18**
ACCO 515 #	Managerial Accounting	3
†BUSG 505 or INTG 500 #	Research Techniques in Business Administration Research Methods	3
ECON 530 #	Business Economics	3
FINA 530 #	Managerial Finance	3
MANA 500	Organizational Development and Behavior	3
MARK 510	Marketing Management	3
Specialization Courses		**18**
REHU 600	Human Resources Management and Organizational Development	3
REHU 610	Training and Development of Human Resources	3
REHU 611	Labor and Industrial Relations in Human Resources Management	3
REHU 612	Compensations and Benefits Management	3
REHU 614	Safety, Hygiene and Labor Quality Management	3
REHU 615	International Human Resources Management	3
Capstone / Research		**3**
BUSG 651*	Business Research	3
Elective in the Specialization (Select one course)		**3**
MANA 613	Management of Diversity	3
COMM 604	Corporate Communications for Managers	3
REHU 620	Leadership in the Organization	3
MANA 621	Research and Assessment in Organizational Develop	3
MANA 622	Modern Tendencies in Organization Development	3
REHU 623	Conflict Management and Organizational Dynamics	3
REHU 624	Negotiation	3
MANA 626	Management Consulting	3
ITMA 525	Information Securities and Assurance	3
BUSG 525	Ethical Fundamentals in Business Administration	3
MANA 605	New Venture Creation	3

The Foundations Component is a beginning series of courses and/or seminars to lay the foundation on Economics, Finance, Statistics and Accounting for students without any business background. A business ethics (BUSG 525) and technology management (ITMA 525) courses are also required for students without approved equivalencies. Some or all of these foundation courses could be substituted by previous undergraduate courses.

It is recommended that the student completes the Foundations Component prior to course enrollment.

†BUSG 505 requires 45 contact hours and has 12 core credits and 9 specialization credits approved as prerequisite.

*BUSG 651 has BUSG 505 course approved as prerequisite.