AVI may declare other days as well. Recess periods may be declare by the President depending upon services needed.

**Holidays**
- September 1  Labor Day
- November 27  Thanksgiving Day
- December 25  Christmas Day
- January 1  New Year’s Day
- January 19  Martin Luther King Jr. Day
- April 3  Good Friday
- May 25  Memorial Day
- July 4  Independence Day

**Recess**
- December 22 to December 30, 2014
  (5 days Vacation Leave)
- March 30 to April 2, 2015 (4 days Vacation Leave)

**Conferred**
- November 28, 2014
- December 24 and 31
- January 2, 2015

**Blackouts Periods for Vacations**
Applicable to associates that provided students services
- August 1 thru August 30, 2014
- January 5 thru January 30, 2015
- April 27 thru May 8, 2015