

**SISTEMA UNIVERSITARIO ANA G. MÉNDEZ  
UNIVERSIDAD METROPOLITANA  
SCHOOL OF PROFESSIONAL STUDIES  
PROGRAM TITLE: HUMAN RESOURCES MANAGEMENT  
CREDENTIAL ISSUED: MASTER IN BUSINESS ADMINISTRATION (MBA)  
DEGREE REQUIREMENTS**

**This course is recommended for those students who do not possess a background in business administration although this course is worth 3 credit hours; they are not counted towards the total amount of credits for the degree (42 credit hours).**

ACCO 500-O Accounting Survey	3
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**CORE PROFESSIONAL COURSES (24 CREDITS)**

COURSE	CRS	TR	UM	PRE-REQ.	COURSE	CRS	TR	UM	PRE-REQ.
MANA 501-O Organizational Behavior	3				ACCO 503-O Managerial and Financial Accounting	3			
STAT 555-O Statistics for Managerial Decision Making	3				MARK 511-O Marketing Management	3			
ECON 519-O Managerial Economics	3				FINA 503-O Corporate Finance I	3			ACCO 503-O
MANA 720-O Operations and Production Management	3				MANA 600-O Business Policy and Ethics	3			18 Core Credits

**SPECIALIZATION COURSES (Select 5 courses - 15 Credits)**

COURSE	CRS	TR	UM	PRE-REQ.	COURSE	CRS	TR	UM	PRE-REQ.
MANA 715-O Supervision and Leadership	3				HURE 700-O Organizational Development and Design	3			MANA 501-O
HURE 730-O Compensation and Benefits Administration	3			HURE 725-O	HURE 710-O Human Resources Administration **	3			
HURE 725-O Labor Legislation**	3				HURE 640-O Collective Bargaining	3			
HURE 750-O Human Resources Seminar** (Mandatory Course)	3			12 Specialization Credits	HURE 720-O Training Design and Methodology	3			HURE 710-O MANA 501-O

**ELECTIVE COURSES (Select 1 course - 3 CREDITS)**

COURSE	CRS	TR	UM	PRE-REQ.	COURSE	CRS	TR	UM	PRE-REQ.
FINA 670-O Risk and Insurance	3				FINA 620-O International Finance	3			
COIS 505-O Information Systems for Managers	3				FINA 630-O Investments	3			
BUSI 605-O Business Research Methods	3			STAT 555-O		3			

**PROFESSIONAL DEVELOPMENT WORKSHOPS (6)**

1.	4.
2.	5.
3.	6.
<b>Total Number of Credits</b>	<b>42</b>

\*Language skills in English and Spanish will be assessed with a placement test. **Additional language** courses may be needed according to the student's scores in placement tests. If students qualify for Preparatory Language Courses or Developmental Language Courses, they must enroll in the courses immediately to increase academic performance in the language. Students must abide with the minimum required hours and policies set by the state and local agencies for practicum experiences. Students must comply with state and local agencies certification requirements for the degree, as applicable. Students must complete six professional development workshops as a graduation requirement. \*\*Specialization requirement. In addition to the regular curriculum, students are required to **attend six (6) professional development workshops** during their course of study. The workshops are designed to broaden and enhance student's knowledge in area other than their area of specialization. The workshops will be at least three hour each.

