

UNIVERSIDAD DEL ESTE
Escuela de Innovación, Emprendimiento y Negocios (IEN Business School)

**Master of Business Administration with specialization in:
Human Resources**

Revised: March 2010
Effective: August 2010

Core Courses

18 credits

MANA 500 Organizational Development and Behavior
BUSG 505† Research Techniques in Business Administration ^p or INTG 500 Research Methods
MARK 510 Marketing Management
ACCO 515 Managerial Accounting ^p
ECON 530 Business Economics ^p
FINA 530 Managerial Finance ^p

Human Resources Management Courses

18 credits

REHU 600 Human Resources Management & Organizational Development
REHU 610 Training and Development of Human Resources
REHU 611 Labor and Industrial Relations in Human Resources Management
REHU 612 Compensations and Benefits Management
REHU 614 Safety, Hygiene and Labor Quality Management
REHU 615 International Human Resources Management

Elective Courses

3 credits

MANA 613 Management of Diversity
REHU 620 Leadership in the Organization
MANA 621 Research and Assessment in Organizational Development
MANA 622 Modern Tendencies in Organizational Development
REHU 623 Conflict Management and Organizational Dynamics
REHU 624 Negotiation
MANA 626 Management Consulting
ITMA 525 Management of Information Security
MANA 605 New Venture Creation

Capstone Course

3 credits

BUSG 651 Business Research

Total Graduate Credits

42 credits

Prerequisite Courses*

Introduction to Accounting (3 or 4 credits)
Business Finance (3 credits)
Introduction to Economics (3 credits)
Introduction to Statistics (3 credits)
Business Ethics (3 credits)
Information Systems (3 credits)

*The prerequisite component is a beginning series of courses to lay the foundation for students without any business background. Some or all of these prerequisite courses could be substituted by previous undergraduate courses. † The Research Techniques in Business Administration course requires 45 contact hours. ^p Indicates the course has a prerequisite (FINA 202 for FINA 530, ACCO 111 for ACCO 515, ECON 123 for ECON 530, and STAT 201 for BUSG 505) Other prerequisite courses for students with no business background are MANA 525 and ITMA 625.